

# **Mission Statement**

Wayne County Children Services, in partnership with the community, exists to protect abused and neglected children and to strengthen, preserve, and empower families.

### **2020 LEADERSHIP**

### 2020 Wayne County Commissioners

- Ron Amstutz
- Becky Foster
- Sue Smail

### 2020 Wayne County Children Services Board of Directors

- Dr. Shellie Russell, Chair (January October)
- Don Noble II, Vice-Chair (January October) Chair (November December)
- Chad Kauffman, Secretary
- James R. Jones
- Annette Mast
- Gene Spittle
- Jim Whittlesey
- Blaine Budd (November December)

### 2020 Wayne County Children Services Advisory Board

- Tod Carmony
- Tammy Hoffman
- Dr. Amy Jolliff
- Robyn McClintock
- Rev. Tricia Petraven
- Daniel Plumly
- Carrie Snyder (November-December)
- Kevin Trent



## 2020 In Review

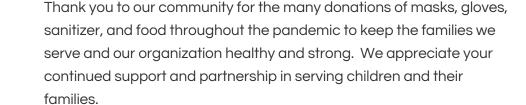


**Deanna Nichols-Stika**Executive Director

The perseverance of children and families was front and center in 2020 coping with the pandemic. Our organization witnessed family, friends, and neighbors coming together to take care of one another. We all had to adapt daily to changes in our environments. Our agency had to adjust how we did our work to continue to meet the mission of our organization throughout the pandemic. We achieved a careful balance between meeting the needs of children and their families in Wayne County, while keeping our staff safe and healthy.

Across the country, Intake calls to child welfare agencies dipped by an average of 50%, during the onset of the pandemic. In Wayne County, we saw an average of 27% reduction in calls coming into our agency. This reduction was short lived. We rebounded to our normal call volumes by summer 2020. Our total Screened In Intakes for the year was 870, which is down from 1010 Screened In Intakes in 2019. Physical abuse and neglect remained the top two presenting problems for children in Wayne County. As of December 31, 2020, we had 111 children in our agency's custody.

The Wayne County Health Department published its Wayne County Community Health Assessment in October 2020. More than 500 residents of Wayne County participated in the Community Health Survey and Key Informant Interviews. The assessment identified Child Abuse/Neglect as the third highest "health problem" in our community. The public's responses were Mental Health Problems (65%), Cancer (38%), and Child Abuse/Neglect (33%). This information illustrates our community's concern for children and their families. Our agency is serving children who are requiring higher levels of care to address complex and multi-system needs. The Ohio Department of Job and Family Services hosts a data dashboard where our agency's information is readily accessible to our community. ODJFS Data Dashboard (ohio.gov)



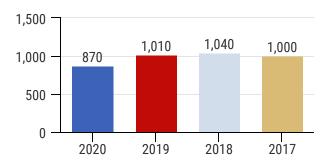


## **2020 REPORT OF SERVICES**

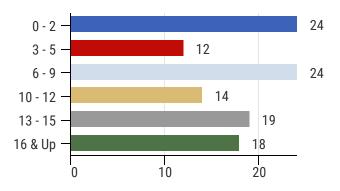
## **AND TRENDS**

## **SAFETY, PERMANENCY, & WELLBEING**

#### **AGENCY INVESTIGATIVE STATISTICS**



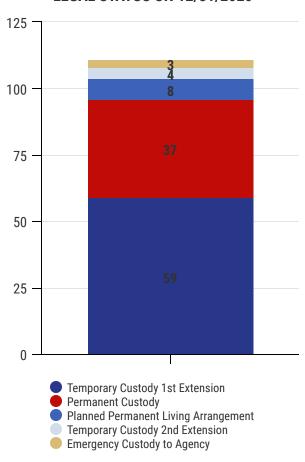
## TOTAL NUMBER OF CHILDREN WITH PLACEMENTS BY AGE on 12/31/2020



- 277 Hours of Support Provided to Children from Volunteer Mentors and Tutors
- 20 Mentor Matches with Children
- 17 Adoptions Finalized
- 17 Children Placed in Adoptive Homes
- 48 Total Number of Licensed Foster Homes on 12/31/2020
- 119 Inquiries Received from Families for Foster Care and/or Adoption

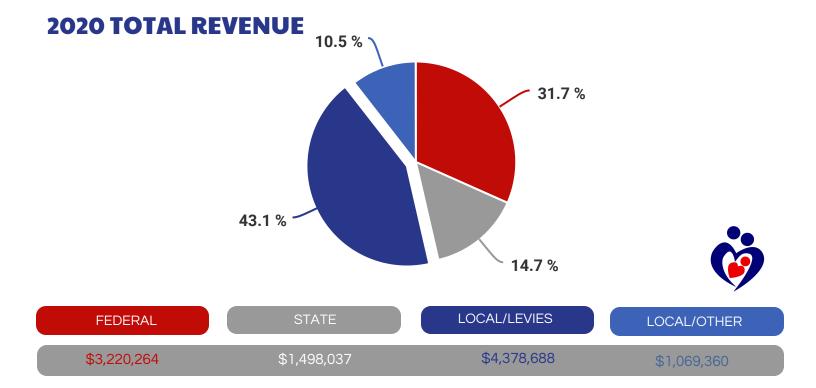
- 220 Children Served with Protective Services on 12/31/2020.
- 120 Families Served with Protective Services on 12/31/2020.
- In 2020, 27 Children Received Protective Day Care at a cost of \$61,741.

#### TOTAL NUMBER OF PLACEMENTS BY LEGAL STATUS ON 12/31/2020

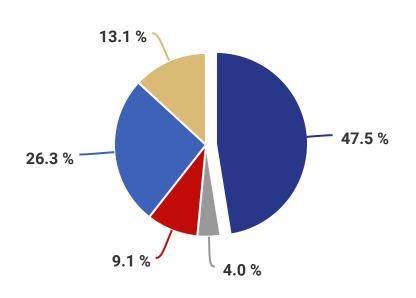




# **2020 FINANCIAL REPORT**



### **2020 TOTAL EXPENDITURES**



Salaries (including payroll expenses)	\$4,258,540
Medical	\$105
Clothing	\$5,409
Foster Homes & Daycare	\$387,900
Therapeutic Foster Homes	\$820,015
Residential Care	\$2,379,424
Other Expenses (travel, supplies, equipment)	\$1,179,663
TOTAL	\$9,031,056
Less State & Federal Funds Spent	\$4,718,301
Total Charged to Wayne County	\$4,312,755

## **AGENCY INITIATIVES**

# Health & Safety

Despite the pandemic, the agency was able to function normally with work modifications to keep people safe. The agency followed prevention measures and provided remote work status for employees. The agency's COVID-19 Response Plan included transitioning face to face visitation between parents and children to virtual visitation. Face to face visitation resumed in summer 2020, however had to go back to virtual visitation when Wayne County COVID numbers increased. The agency safely reengaged in face to face visitation in winter 2020. The health and safety of children, parents, foster parents, and agency staff was paramount in making visitation decisions.

# Workforce **Development**

The agency continued participating in the national Quality Improvement Center - Workforce Development Project (QIC-WD). Ohio is one of eight project sites. QIC-WD is dedicated to understanding how to improve child welfare workforce outcomes. The QIC-WD's mission is to strengthen and improve the child welfare workforce by using research to build knowledge in the field. Staff recruitment and retention are persistent challenges for child welfare agencies. In addition to being costly, staff turnover can negatively impact the relationship between families and the agency. We continue to focus on Supervisor coaching skill building and Resilience Alliance.

# Family First Prevention Services Act

The Family First Act is historic reforms passed at the federal level in February 2018. The reforms will be implemented in Ohio in October 2021 to help keep children safely with their families. This is an unprecedented opportunity to give child welfare systems the tools we need to make transformative changes that strengthen families so more children can remain safely with their parents and kinship caregivers. This reform offers an opportunity to modernize the child welfare system in Ohio. Our agency began educating our staff and partners in 2020 to prepare for a successful implementation in 2021.